ABSTRACT

The invention comprises a structural algorithm, processes, apparatuses and systems for evaluating, matching and fostering individuals' behavioral capabilities to the requirements for successful human performance in any role and situation. The invention uses a new algorithm to construct a profile of required ability levels underlying the performance of recognized successful individuals in specific situations. Other individuals are then evaluated only in terms of discrepancies between required ability levels and the levels indicated by their performance of indicators of attainment in each of the required dimensions of ability. The invention employs a novel algorithm and method to construct multidimensional gauges of the necessary and sufficient behavioral abilities, novel processes to identify individual's attained levels of the required abilities and to match individual's abilities with role-situation requirements.

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